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DEFENSE INTELLIGENCE AGENCY

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WASHINGTON, D.C. 20340-1027

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MEMORANDUM FOR THE DIRECTOR, INTELLIGENCE COMMUNITY STA

SUBJECT: DIA Reorganization

- 1. Following an extensive examination of DIA's missions, functions, and organizational alignments over the last several months, I have directed that select changes be implemented to be effective 11 December 1988. Two new deputy directorates will be established the Deputy Director for Collection and Imagery Activities (CA) and the Deputy Director for Command Support and Plans (CS). The Deputy Director for Operations, Plans, and Training (VO) will be disestablished.
- 2. Establishment of CA will merge all imagery functions along with collection requirements management into one deputy directorate. CA's collection responsibilities will strengthen the interface with collection end users and align the organization to parallel DIA production elements and U&S Commands' areas of responsibilities. Emphasis will be on shaping collection support to deal effectively with intelligence problems, rather than single discipline requirements dominance. Will be the acting Deputy Director with Assistant Deputy Directors for Collection Management (DC), Imagery Exploitation (DX), and Imagery Functional Management (DM).
- 3. Elevating CS to the Deputy Director level will enhance visibility and senior-level representation with the U&S Commands, while at the same time facilitating identification and communications for command intelligence requirements. The concurrent transfer of the Intelligence Communications Architecture Project Office (INCA) into CS will place all theater architecture and operational support demonstration efforts under one deputy directorate. Inclusion of internal TIARA management as a CS role will improve oversight of DIA's implementation of its TIARA program activities. Brigadier General Walter C. Hersman, USAF will be the Deputy Director for Command Support and Plans with the same internal structure as existed while an Assistant Deputy Directorate under VO.

 will continue as the Director of the INCA Project Office.
- 4. To further enhance efficiency, all DIA human resource-related activities will be consolidated under one deputy directorate, improving and streamlining activities dealing with personnel and training. The Assistant Deputy Directorate for Training (OT) will be transferred to the Deputy Director for Resources (RS). The organizational indicator will be RDT with Assistant Deputy Director.
- 5. The Special Office for PW/MIA will report to the Deputy Director, DIA, who will assume primary responsibility for its activities and for representing DIA on all PW/MIA matters. The office will be assigned to VP for analytical oversight and administrative support.

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- 6. The Defense Attache System (DAS) will now be headed by a General or Flag Officer at the rank of O-7. The Chief of the DAS will report directly to the Deputy Director for Attaches and Operations (DA). This action was accomplished with the transfer of the Deputy Director for VO O-7 billet to DA. Actions to select a nominee for this position are underway.
- 7. The implementation of this reorganization will be effective 11 December 1988 under the direction of the Executive Director, DIA.

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